



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भिकाजी कामा प्लेस, नई दिल्ली-110 066.

Rhavishva Nirhi Bhawan 14 Bhikaji Cama Place New Delhi - 110 066



C-I/3(19)2016/Clarification/ECR

Date:

To

All ACCs (Zones)
All RPFCS, Regional Offices

21 JUL 2017

Sub:- Compliance in respect of multiple units establishments.

Sir,

Please refer to Head Office circular No. Coordination 13(1)05/Allotment of code number/34878 dated 18.03.2005 wherein it was stated that "*the field offices shall not allot code numbers and insist for local compliance in respect of the units/branches of the already covered establishments. They shall however be free to conduct inspections and report the deficiencies/irregularities in compliance with the provisions of law to the RPFCS with whom the establishment is reporting compliance. There shall however be no bar to the allotment of code number for the local unit/branch in case of request by the establishment for their administrative convenience.*"

2. In accordance with the cited instructions, there are many establishments which have employees working at different locations and branches but the payment of PF dues of all the workers is made under a single PF code number. However there were demands from different quarters to discontinue this facility of centralized compliance as field offices are finding difficulty in ensuring compliance in their inspection area or information driven scrutiny of compliance.

3. In order to overcome these problems, a facility has been provided to such employers to furnish their location-wise employees' particulars while filling monthly Electronic Challan-cum-Return. The procedure to utilize the facility is enclosed herewith.

4. Now, an employer can declare for each employee the period for which the employee has worked at a particular branch/location by utilizing the facility provided for this purpose in the employer's portal.

5. The employer should use his login to add all the branches/locations of the establishment in the Form 5A. The period of posting of employees at various branches/locations can be declared by the employer by using the "Member Location Mapping" option under the "Establishment" tab in the employer's portal. This can be done either by entering data on the screen one by one or in bulk by uploading file. The employers may be informed about this facility and advised to use it.

6. In view of the above, now it is mandatory on the part of all such multiple unit establishments to fill the details of location-wise employees while filing their monthly Electronic Challan-cum-Return (ECR).

7. This is for your information and further necessary action.

Yours faithfully,

M. Narayanappa
21/7/17

Enclosures: Screen Shots

(M. Narayanappa)

Addl. Central PF Commissioner-HQ (Compliance)

Copy to:

Deputy Director (OL) for Hindi version.

Location mapping of employees for establishments having more than one branches

Step – 1

First employer will declare his locations (Branches) under “Form-5A” at Unified Portal

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Whether the establishment is having a single Unit or has several Units (Branches) * : Single Unit Several Units

Name Of Unit *	Address *	State *	District *	PIN *	Unit Type *	Number Of Members In The Branch *	Status	Action
NAME OF UNIT	ADDRESS	--Select--	--Select--	--Select--	--Select--	NUMBER OF MEMBER	--	

Upload Documents

Please upload PDF files only, of size LESS THAN 5 MB.

PAN: BROWSE NO FILE SELECTED.

Proof of Address: BROWSE NO FILE SELECTED.

Cheque: BROWSE NO FILE SELECTED.

Step – 2

There is a functionality “Member Location Mapping” at Unified Portal, where employer having branches has to map each employee with some location. If any employee is not mapped with any location, he will be treated in main location. Both the option i.e. “Individual Mapping” and “Bulk Mapping” are available.

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Individual Mapping Bulk Mapping Search

Member mapping to branch which does not have establishment code

LIAN* Enter LIAN

Location* Posted to branch without establishment code
 Posted back to parent location
 Posted to another country

Branch* --Select--

Effective Date* Select Effective Date

Submit Cancel

Step - 3

Employer will file the ECR. If location has already been declared it will come against employee in ECR Statement.

Step - 4

A functionality has already been given to field offices to print the ECR of any establishment.